

# HOW DO I MAINTAIN MY HEALTH BENEFITS?

DETERMINE WHICH CATEGORY BELOW YOU BELONG IN TO QUALIFY FOR HEALTH BENEFITS.

## 1. Hired before June 30, 2001

### A. PARTIAL BENEFITS

1. Assigned 12 hrs/wk for the school year, or;
2. Work 480 hours in a school year to earn benefits for the next calendar year

### B. FULL BENEFITS

1. Assigned 20 hrs/wk for the school year, or;
2. Work 800 hours in a school year to earn benefits for the next calendar year

Disclaimer: This is a brief summary. For more complete information, please see the FAQ "Health Insurance Benefits for DACE Teachers" on our website ([www.aeutla.net](http://www.aeutla.net)) and the September 2001 issue of *The Voice*, also posted on our website.

## 2. Hired after July 1, 2001

### A. PARTIAL BENEFITS

1. Assigned 18 hrs/wk for the school year, or;
2. Work 720 hours in a school year to earn benefits for the next calendar year

### B. FULL BENEFITS

1. Assigned 30 hrs/wk in a single class code, or;
2. Work 1,200 hours in a school year to earn benefits for the next calendar year

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1. **SCHOOL YEAR:** September-June

2. **CALENDAR YEAR:** January-December

3. **SUB HOURS COUNT** TOWARDS YOUR TOTAL HOURS; "**H**" **ASSIGNMENTS DO NOT**; **SUMMER SCHOOL DOES NOT**

4. **If I receive benefits now, but am laid off in June, do I lose my benefits immediately? What about next year?**

- a. First check to see if you worked enough hours in 2007-08. If you did, you will continue to receive benefits through 2009, as long as you receive a paycheck each month (even by subbing one hour).
- b. Next, check to see if you worked enough hours in 2008-09. If so, you will qualify for benefits for the calendar year 2010, once again, as long as you receive a paycheck each month (even by subbing one hour).

5. **What if my current assignment is reduced below my threshold now? In the fall?**

- a. Whether your assignment is reduced now or in the fall, you will lose your benefits if you fall below your threshold and didn't work the required hours in 2007-08. However, check to see if you worked enough hours in 2007-08. If you did, you will continue to receive benefits through 2009.
- b. Next, check to see if you worked the required hours for 2008-09. If you did, even if your assignment is reduced below the threshold, you will qualify for benefits for the calendar year 2010.

# DANGER! DANGER!!

The budget cuts may put your health benefits at risk.

## **YOU MUST EDUCATE YOURSELF!**

If you don't, you risk jeopardizing your benefits.

**You must:**

- Know when you were hired
- Know what health benefits you have
- Know what you must do to maintain them

Don't procrastinate! If you wait too long,  
you might lose them!