

75. Mr. Lauritzen – Tenure for Adult Education Teachers **Thursday, 6/28/07**

Whereas, The Los Angeles Unified School District has incorporated the Division of Adult and Career Education within the Secondary Division;

Whereas, Providing educational services to parents of school -age children is one of the most cost-effective ways to improve the school performance of children;

Whereas, Los Angeles has the most undereducated and underemployed adult population of any major metropolitan region in the United States;

Whereas, The District, through its Division of Adult and Career Education, provides educational services to 450,000 adults each year;

Whereas, A quality education program depends on attracting and keeping highly skilled and experienced teachers;

Whereas, It is becoming increasingly difficult to hire and retain highly qualified career and technical education and adult education teachers;

Whereas, Existing policy and practice restrict many adult and career education teachers to part time positions; thus, denying them the opportunity to become tenured teachers; and

Whereas, Denying job security and permanent status to the vast majority of adult education and career and technical education teachers is detrimental to our educational programs; now, therefore, be it

~~Resolved, That the Los Angeles Unified School District Division of Adult and Career Education employ teachers with permanent status for a minimum of 50% of all classes taught.~~

Resolved, That the topic of permanent teachers in adult education be analyzed from programmatic and fiscal perspectives to identify the percentage of teachers that would enhance teacher tenure; and that the goal be for the number of permanent teachers be increased, if fiscally feasible, from its present percentage.